



UK

ELENCO ASSISTENZE

VERSIONE INGLESE

SUMMARY OF BENEFITS PROVIDED BY NATIONAL AND PROVINCIAL COLLECTIVE AGREEMENTS

• CHRISTMAS BONUS AND HOLIDAYS

(Payment of amounts set aside by the company at the Bilateral Construction Industry Board)

August: payment period from October to March

December: payment period from April to September

Terms of Payment:

- By **bank or postal wire transfer**, issued to the employees who have released their current account information.

The employees will receive a letter with the payment information and the amount of the draft, meaning the date as and from which the paid amount will be available on the current account.

- By **money transfer redeemable** at the Italian Post Office (for the employees who have not released their current account information).

The employees will receive a letter with the payment information and the period in which the amount will be available.

To cash in the amount, the beneficiary will have to report in person at any Post Office with valid ID and a taxpayer identification card.

• AID:

Visits to the ophthalmologist and purchase of prostheses – Dental, orthopaedic and orthophonic prostheses – Young building workers' award - 150 student worker hours - Reimbursement for study costs - Scholarships - Summer camps for children and adolescents - Pension supplements - Funeral expenses for 1st degree relatives - Funeral expenses for registered workers - Extraordinary supplement.

Recipients of aid: registered workers, and their spouses and children (if dependents for tax purposes).

The application must be filed within 90 days of the date of issue of the invoice or the event.

• PROTECTIVE APPAREL AND FOOTWEAR

(supply is regulated by the Collective Provincial Labour Agreement of 12.04.2012)

• OFF-THE-JOB ACCIDENT INSURANCE

• ON-THE-JOB ACCIDENT SUPPORT (FIRST 3 DAYS)

• ILLNESS BENEFITS DURING LABOUR SHORTAGES

• SUPPLEMENTARY PENSION

• EDILCARD

• PROFESSIONAL BUILDING SENIORITY

In order to qualify, workers must have accumulated at least 2,100 hours as at May 1st (including work, sick leave, accident leave, marriage leave and military leave) over the previous two years with one or more Building Funds. For example: Two-year period leading up to May 1st, 2007: From 1.10.2004 to 30.9.2006. Each Fund pays the amount it owes. If the worker has been registered in more than one Fund, he or she must inform each Fund.